



WILLIAM & MARY

CHARTERED 1693

PROFESSIONALS AND PROFESSIONAL FACULTY ASSEMBLY

Professionals and Professional Faculty Assembly (PPFA) -- Meeting Minutes

Wednesday, June 7, 2017

Andrews Hall, VIMS

PPFA Members - √ = Present

1. Armstrong, Suzie √
2. Bailey, Emily √
3. Campbell, Darlene √
4. Davis, Tamekka √
5. Fassanella, Terence √
6. Franks, Melissa
7. Hawthorne, Peel √
8. Massey, Grace
9. McFarland, Natasha √
10. Medvene-Collins, Jesse
11. Molineux, Mary √
12. Osborne, Dorothy √
13. Palmer, April
14. Sekula, Jennifer √
15. Shimp-Bowerman, Jennifer √
16. Sinclair, Tina
17. Summs, Julie √
18. Tomlinson, Carol √
19. Varnell, Lyle √

I. Call to Order

Peel Hawthorne called the meeting to order at 3:40 p.m.

II. Agenda Review and Approval.

The agenda was reviewed and approved.

III. Minutes

The minutes from the May 2017 PPFA meeting were amended and approved.

IV. Committee Reports

- a. **Membership:** Natasha McFarland reported on the results from the election. 173 votes were cast for 12 candidates. The final list is still being compiled as we are waiting for confirmation of acceptance from some.
- b. **Administrative Issues:** No updates
- c. **Academic Issues:** No updates.

- d. **Communications:** No updates
- e. **Professional Development:** No updates

New Business/Old Business

V. Guests:

- a. Provost Halleran gave a brief State of the University. He indicated that the College was in good shape in terms of people and the business of education. He indicated that we recruit strong students to the undergrad program, at VIMS, LAW, and Business. The students and faculty perform at a high level. We are doing well in terms of raises - we are in our 6th year in a row of raises. The money from the Promise goes to help fund salaries and financial aid. FY18 will be a financially tough year for The College for many reasons. Our rankings are good even though we are a public that doesn't look or act like a public on purpose. The presidential search will cause anxiety on campus but since we are in good shape as an institution it will be a stable transition. The Provost was asked out the future of the PPF and it's existence as a group. He indicated that he thought it was a hold over from before re-structuring and that he didn't have a good reason to have distinctive groups anymore.
- b. John Poma, Chief Human Resources Officer, spoke briefly about the new Performance Management system, Cornerstone, and the new focus on mentoring, coaching and guiding. He then introduced the new Director of Employee Relations – Ron Starzman. Ron wants to partner with the PPFA.

VI. New Business/Old Business

- i. Presidential Search Committee – Peel spoke with the committee and there will not be a PPF on the committee as it is already set. They suggested that perhaps the PPF's might participate in the on campus interviews. Also, they suggested that all PPF's fill out the online response form for the search. That was the best option for PPF inclusion in the process, according to the search committee. The form can be found at <http://www.wm.edu/about/administration/presidentialsearch/input-form/index.php>
- ii. Peel thanked the current assembly members that are leaving their positions for their service.

VII. Adjournment

Peel adjourned the meeting at 4:20 p.m.

Respectfully submitted,
Dorothy Osborne, Communications Chair, June 9, 2017